

### **GUIDELINES FOR NOMINATIONS**

Purpose

The purpose of the College shall be to recognize, inspire, and promote excellence in law practice management by identifying and honoring extraordinary achievement, supporting activities that enhance the development of knowledge, facilitating information exchange among the Fellows, and acting as a catalyst for positive change within the legal profession including the encouragement of diversity and inclusion throughout the profession.

Admission Standards Fellows are lawyers, judges, law professors, administrators, consultants, government officers, and others who are dedicated to improving the law practice management process and to enhancing the professional quality of and public respect for the practice of law.

Membership by Invitation

Membership is by invitation only to those who have proven to their peers, the bar, the bench, or the public through their sustained performance and substantial contributions to law practice management that they meet the eligibility criteria for membership.

Eligibility Criteria A nominee must demonstrate the following criteria within her or his professional community:

- Have the highest professional qualifications and ethical standards;
- Provide exceptionally high-quality professional services to clients, their employers, the bar, the bench, or the public:
- Are committed to fostering and furthering the objectives of the College;
- Have significantly contributed to and enhanced law practice management, its literature, its procedures, and its philosophy through dedicated service, or through published writings, or through teaching and lecturing, or through demonstrated excellence in law practice management; and
- Have that high level of character, integrity, professional expertise and leadership
  which demonstrates the likelihood that they will continue to contribute to the
  enhancement of law practice management scholarship, continuing education and
  law practice management processes.

**Fellows** 

Fellows must display the qualifications outlined above and sustained performance in the practice of their profession and have made substantial contributions to law practice management. The College actively encourages the nomination of diverse candidates as determined by race, ethnicity, gender, sexual orientation and nationality.

#### Nominations

Nominations must be made by two Fellows in good standing. To be eligible for consideration, each nomination must contain a written citation and appropriate documentation in support of the nomination: resume or at least two letters documenting the nominee's contributions to law practice management. The Nominators are usually the authors of the letters. We encourage nominators not to notify the nominees that they are being nominated. It could lead to a difficult discussion if they are not selected.

No nomination shall be made or seconded by (a) a person in the same firm, corporation, or other entity as the candidate, or (b) a person who is related by birth or marriage to the candidate, or (c) a person who is regularly engaged as counsel for the candidate or for the employer, partner, or firm of the candidate. In addition, the nominator and the seconder may not be employed by the same organization.

#### Election

Election of Candidates is by the Trustees of the College and deliberations are held in strict confidence. The election will occur at a meeting of the Trustees in January or February of each year. To be elected, a nominee must receive a majority vote of the Trustees present. Trustees are not permitted to vote on the nomination of a partner, business or professional associate, or relative. The College does **not** notify those candidates that are not approved, but we do notify the nominator and seconder.

The Board of Trustees may not nominate or elect a Fellow (except a Judicial Fellow) on their own initiative. However, individual Trustees are entitled to make nominations in the same manner as all Fellows.

# Citation Sample 1

John Smith, for over a decade, has applied innovative management principles to the growth and development of one of the largest corporate law departments in the world as General Counsel and Executive Vice President of a giant telecommunications company. John generously shares his knowledge and experience with other members of the profession and contributes his time and energy to organizations serving the public good. By his induction in the College of Law Practice Management, the College recognizes his significant role in promoting public respect for law generally and as practiced in corporate law offices.

## Citation Sample 2

While serving as the Director of Client Relations at one of the world's largest law firms, Mary Doe has helped strip away the seamy aspects and image of "marketing" legal services. Her writing and speaking, both nationally and internationally, on legal marketing, have led lawyers to understand and put into practice ethically appropriate, as well as effective and efficient client information and retention systems, and business development practices, while at the same time delivering quality client services. Mary's contributions extend to her many leadership roles in local and national professional legal marketing associations.

# Additional Comment Sample

She is a tireless proponent of law practice management, technology, and marketing. Her firm is a genuine model of efficiency and productivity in a very competitive legal market.