



## Rebecca H. Benavides

Rebecca H. Benavides is the Director of Legal Business & Strategy for Microsoft's Corporate, External, and Legal Affairs department. Her team leads development and oversight of the department's strategies and programs for engaging with legal service providers including, but not limited to, strategic panel development and management; diversity and inclusion, value pricing and alternative fee engagements, and adoption of technology innovation in legal service delivery. Prior to joining Microsoft, Rebecca was the Director of Legal Project Management for international law firm Norton Rose Fulbright, where she led the firm's pricing and legal project management programs in the U.S. She began her career in the "business of the law" by serving on the senior leadership team of a start-up legal process outsourcer based in India where she successfully developed efficient process-oriented approaches to assist the litigation unit complete numerous complex legal projects and rapidly scale capabilities for a roster of Fortune 100 companies. She is a lawyer who previously practiced complex commercial litigation, antitrust, and securities law in federal and state courts in Texas and California. Rebecca holds a J.D. from the University of Texas at Austin School of Law and a B.A. from St. Edward's University.